

Get more information at  
[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)

## Key dates

Open Enrollment	<b>Nov. 1 — 15</b>
Annual Giving Drive	<b>Now through Nov. 20</b>
New benefits take effect	<b>Jan. 1, 2018</b>

## On the go?

You can use your home computer, tablet, or smartphone for quick access to Open Enrollment and benefits information.

### Alternate formats available

206-684-1556 or TTY: 711

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**Benefits, Payroll and Retirement Operations**  
The Chinook Building, CNK-ES-024  
401 Fifth Avenue  
Seattle, WA 98104



**King County**

**Open Enrollment**  
**Nov. 1 – 15, 2017**

# Open Enrollment

November 1-15, 2017



**REGULAR EMPLOYEES**



**King County**

[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)

# Open Enrollment

Nov. 1 – 15, 2017



Welcome to Open Enrollment for your 2018 King County benefits! Open Enrollment is your opportunity to evaluate your benefit options and make changes for the upcoming year.

## Benefit changes for next year

- **New medical plan option!** KingCare Select (Regence BlueShield) provides a third medical plan option. Employees who enroll in this plan choose one of four networks in the Puget Sound region. King Care Select offers the same benefits as the traditional KingCare plan, but with lower deductibles and out-of-pocket costs when using network providers. Choose KingCare Select during Open Enrollment and \$200 of your deductible will be waived!
- **Flexible Spending Accounts (FSAs):** The maximum health FSA contribution limit for 2018 will increase to \$2,600.
- **Domestic Partners:** Employee benefits will no longer be offered to unmarried partners and their children unless a state-registered domestic partnership has been established.
- **New administrator for FSAs and COBRA:** Navia Benefit Solutions will replace WageWorks as the administrator of our FSAs and COBRA.

## Required actions

- Select the appropriate Benefit Access Fee—or exemption. If you cover a spouse or state-registered domestic partner and you select the KingCare medical plan, a monthly Benefit Access Fee will be **automatically deducted** from your pay. If you qualify for an exemption, **you must confirm it each year**. If you select Kaiser Permanente's SmartCare plan or the new KingCare Select plan, there is no Benefit Access Fee.
- To reduce your taxable income with a Health Care or Dependent Care FSA, **you must enroll each year** during Open Enrollment.

## Other Open Enrollment choices

- 1 Change medical plans—consider whether Kaiser Permanente's SmartCare Connect or the new KingCare Select plan is right for you and your family.
- 2 Add or discontinue dependent coverage.
- 3 View your Healthy Incentives<sup>SM</sup> color level for next year's out-of-pocket medical expenses.

## Get help

If you need assistance during Open Enrollment, contact Benefits, Payroll and Retirement Operations:

- Chinook Building, 2nd Floor, 401 Fifth Avenue, Seattle, WA 98104
- 206-684-1556 or [kc.benefits@kingcounty.gov](mailto:kc.benefits@kingcounty.gov)
- 9 a.m. – 4 p.m., Monday – Friday
- Closed on Veterans Day: Nov. 10

## Open Enrollment steps

- 1 Learn about your benefit choices.
- 2 Sign in to PeopleSoft: **[kingcounty.gov/mybenefits](http://kingcounty.gov/mybenefits)**. For PeopleSoft help, call 206-263-4357.
- 3 Choose your health plan, select a Benefit Access Fee/exemption, & enroll in an FSA.
- 4 Use the **Final Submit** button then print a summary of your benefits for next year.
- 5 Complete the Open Enrollment Survey.

## Learn more

### Open Enrollment information

**[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)**

### Benefits information

**[kingcounty.gov/employees/benefits](http://kingcounty.gov/employees/benefits)**

### Benefits help

Benefits, Payroll and Retirement Operations  
206-684-1556 or **[kc.benefits@kingcounty.gov](mailto:kc.benefits@kingcounty.gov)**

### Recorded benefit information:

**1-800-347-8046**

- Option 1 – Open Enrollment overview
- Option 2 – New medical plan option
- Option 3 – Benefit Access Fee
- Option 4 – \$ave with Kaiser Permanente and FSAs

